



Training

As Apprenticeships are work-based training programmes, most of the training is on the job, at your premises. The remainder can be provided by a local college or by a specialist learning provider such as ourselves, or you could deliver everything yourself. As the employer you must give your apprentices an induction into their role and provide on-the-job training. You are also responsible for paying your apprentices wages.

As a learning provider we will provide an employer representative who will be able to support and guide you. They will work with you to:

- help you decide which Apprenticeship is right for you;
- explain the way that Apprenticeships might work for you and if funding is available;
- agree a training plan with your apprentice;
- recruit an apprentice or support your existing staff into Apprenticeships;
- manage the training and evaluation; and
- ensure that national quality standards are met and deliver integrated, coherent training.