

SAFEGUARDING, EQUAL OPPORTUNITIES & DIVERSITY, HEALTH & SAFETY and TQ

“TQ is committed to providing a safe learning environment for all our learners and staff+

This is TQ’s statement of intent published in their Policies & Procedures for staff and learners. TQ has a Designated Safeguarding Officer to ensure that any query or safeguarding problem brought to the attention of the DSO is fully investigated and appropriate action taken to remedy the situation. TQ has appointed, and actively supports, the role of Safeguarding Champion to promote good practice and lead in-house training.

It is TQs policy to treat all job applicants and employees fairly and equally, regardless of their sex, trans-gender status, sexual orientation, religion or belief, marital status, civil partnership status, age or perceived age, race, colour, nationality, national origins, ethnic origin or disability. Here, TQ has appointed an Ethnicity & Diversity Champion to again lead and promote good practice and ensure staff training is relevant and up to date.

TQ undertakes risk assessments on all sites that they visit to ensure that both they and their learner is safe from hazards and potential harm. They have a qualified Health & Safety Officer to whom any staff member can turn for advice and who oversees IOSH, First Aid and H&S training.